

Notice of Filing Labor Condition Application

Capgemini America, Inc. is filing a Labor Condition Application (LCA) with the U.S. Department of Labor's Employment and Training Administration. One (1) H-1B nonimmigrant worker is being sought by Capgemini America, Inc. for the occupation of Applications Consultant 3 (15-1252.00, Software Developers) for a period of employment from September 21, 2026, through September 20, 2029 at a wage rate of \$141,398 per year. The location where the H-1B nonimmigrant worker will be employed is the following: Discover Financial Services, 2500 Lake Cook Road, Riverwoods, IL, 60015; Capgemini America, Inc., 333 W Wacker Dr, Suite 300, Chicago, IL 60606; and Residential Address, 1427 Lenox Ct, # 28, Wheeling, IL 60090. The LCA is available for public inspection at Capgemini America, Inc., 333 W. Wacker Dr, Ste. 300, Chicago, IL 60606.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

This notice was posted under one of the following manners permitted under Chapter 20, Section 655.734 of the Code of Federal Regulations from 09/14/2026 to 09/28/2026.



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Title: Senior Manager